



YEARS

ROOTED

IN OUR COMMUNITY

Real Skills for Real Life™

Our Vision: A world where individuals on the autism spectrum and with learning differences thrive and are valued.

The mission of MLC is to **transform** the lives of individuals and families affected by autism spectrum disorders and learning differences.

We **educate** individuals with our **Real Skills for Real Life™** curriculum so they may achieve sustained independent living, rewarding employment, financial security, personal growth, and responsible citizenship.

We **adapt, evaluate, and continuously improve** our methods—recognizing and valuing each individual's skills, contributions, and dreams.

We **champion** our students and graduates, carry their successes into the world, and collaborate with others in service of our vision.

OUR VALUES:

**EXPERIENTIAL
LEARNING**

COMMUNITY

FUN

ACCOUNTABILITY

TEAMWORK

PARTNERSHIPS

INTEGRITY



“*I've learned many things so I can be more independent. I've learned how to take care of my apartment. I do my laundry and take care of personal business. I can order my own transportation on Metro Mobility.*” - **Elissa Beard, class of 2016**

Executive Director's Desk

Dear Family and Friends,



Thank you for making Minnesota Life College a life-changing program for young adults affected by autism spectrum disorders and other learning differences and for their families. Last year marked our twentieth year of service, and over 130 young adults have successfully graduated from our programs. We would not have been able to provide our innovative and individualized education through our Undergraduate Program (UG) and Community Living Program (CLP) to our students and graduates without your generous support.

This year **we received glowing support** from the Council of Accreditation for Rehabilitative Facilities (CARF) who officially certified and accredited our Vocational Education program this year. This accreditation will help us unlock exciting new employment partnerships to keep our students and graduates prepared to join the workforce.

We continue to recognize the need for financial assistance for our families. **Our Board of Directors increased our financial assistance pool for the 2016-17 program year**, and—for the first time ever—there will be limited financial assistance for families in the Community Living Program as well. Our National Professional Advisory Board has started work on preparing a peer-reviewed journal article that will highlight MLC's *Real Skills for Real Life™* competencies, and we hope to submit and publish our findings in the upcoming year.



In May **Lucy Bergman, a parent of an MLC graduate and member of our CLP program, and I met with six different legislative offices in Washington, D.C.** to share MLC's story and impact on our community. All of them praised us for our work and voiced support for our mission. We plan to return to Washington, D.C. in the upcoming year to continue educating our legislators on the positive impacts individuals with autism spectrum disorders or learning differences can make in their communities.



Our work is never done, and we must always stay ahead. We share our accomplishments across our fantastic team of hardworking employees, supportive families, involved Board of Directors, and determined students and graduates. **Minnesota Life College is stronger than ever** because our continually expanding community comes together to donate their time, resources, and talent to ensure that we achieve our mission every single day.

Sincerely,

A handwritten signature in cursive script, reading "Amy Gudmestad".

Amy Gudmestad
Executive Director

A Strong Foundation

UNDERGRADUATE PROGRAM

UG

The three-year Undergraduate Program (UG) focuses on building fundamental living and employment skills. Our holistic, strengths-based model encourages students to learn using the methods most effective for them and practice their skills in a safe and supportive environment. They learn and practice job skills, personal financial management, self-management, social skills, self-esteem building, leadership development, and fitness and nutrition. Upon graduation our students are prepared to enter the workforce and take their next steps toward independence.

COMMUNITY LIVING PROGRAM

CLP

The Community Living Program (CLP) was designed for qualified MLC graduates to continue to stay connected to us as they pursue independent living in the surrounding communities. CLP members work closely with our staff to maintain active, meaningful lives. The program can be customized to meet individual and family's needs while fostering social activity and independence through a wide variety of educational, healthy living, and social activities. Professionals are available to assist members with employment, independent living, and interpersonal skills as needed. This unique, life-long opportunity promotes healthy, happy, successful living.

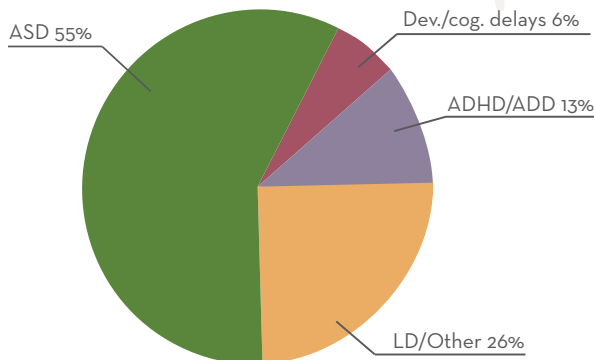
SUMMER PROGRAM

SIP

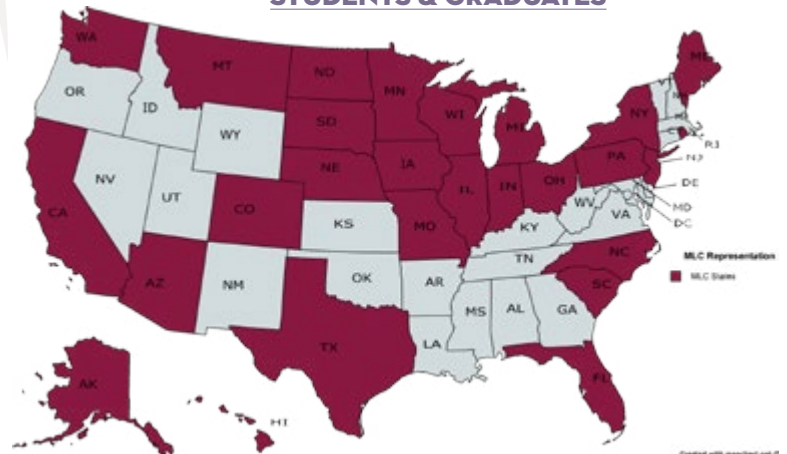
High school and transition-age students from across the country come to MLC each summer to live independently, away from home during our three-week Summer Internship Program (SIP). Students practice work skills at local employer internships, learn how to live with roommates and manage an apartment, and make lifelong friends while exploring the active and vibrant Twin Cities Metropolitan Area. Participants leave the program with a solid understanding of their strengths, skills, and abilities, and a new outlook for their potential.

INDIVIDUALS SERVED

PRIMARY DISABILITIES



HOME STATES OF MLC'S STUDENTS & GRADUATES



Growth Rings

2015-16 marked an important period of growth for MLC by achieving CARF accreditation and measuring the continued improvements in our students' skills for independence.

REAL RESULTS

In 2015-16, we saw an improvement of:



in students' ability to develop positive new relationships and find support in independent living.



in students' ability to use public transportation to safely navigate the community.

Our surveys tell us:

Throughout their time at MLC, parents report a noticeable increase in their child's:

- Confidence
- Independence
- Resiliency



of our students choose to stay in Richfield after graduation. Among their reasons for staying:

- Community
- Friends
- "This is my home."

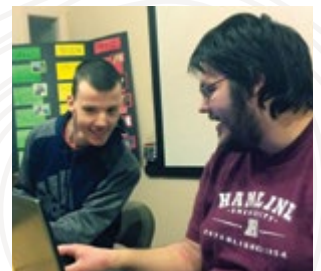
CARF Accreditation

Minnesota Life College leaders have long wanted to have our organization audited, approved, and accredited by other leading organizations in our field. We achieved that goal in the fall of 2015 when a team of experts from the Commission on Accreditation of Rehabilitation Services (CARF), came to our campus and conducted a rigorous field evaluation of our organization and our vocational program. They met with students, graduates, staff members, community partners, employers, and board members to evaluate how our programs and policies measured up to their over 800 accreditation points.

They were impressed to find that MLC's programs met all of their major standards and awarded us with a full 3-year accreditation. Our organization as a whole is covered by this accreditation as is our employment planning services program, our employment supports, and our job development program.

What does this accreditation mean for MLC?

- We now share this international recognition with over **50,000 social service organizations** world-wide.
- We prove that we operate our programs in an **ethical, results-oriented, and high-quality** manner.
- We assure our funders, regulators, and insurers that **our programs produce the results we claim.**
- We renew our commitment to the **continual improvement of our programs and service** to our community.
- We enable qualified UG students and CLP members to access **state vocational rehabilitation funds.**
- We look to the future when **services we provide become eligible for reimbursement** by a growing number of state and federal agencies.



“ Since coming to MLC, I have become a lot more responsible and a lot more patient. I used to get really upset about things, but now I am much, much better at controlling my temper.” - *Devon McDevitt, class of 2016*

Voices of the Forest

It takes a village to raise a child and a forest to nurture the growth of each individual tree within it. Without the strong support of our donors, MLC would not be what it is today: a thriving, diverse community of adults who are independent but never alone. Below are some thoughts from just a few of our valued supporters, and from members of our graduating Class of 2016 as well.



“It’s just so powerful to witness all the effort—the blood, sweat, and tears—that Amy and her team put into planning, developing, and executing programs to meet the individual needs of each of our unique children . . . It takes an incredible passion, and that passion is evident everywhere.”

- The Foss Family



“We continue to give because MLC continues to build on its guiding principles and contributions to young adults like our son and so many others. I truly feel that MLC is one of the best recipients of our giving plans.”

- Philip and Jill Lighty



“Without the three years of tuition support I received, I would not have been able to afford to send my son to MLC. I’m so thankful to MLC for helping me and giving my son this opportunity, and I want to help other families who can’t afford MLC to have the same chance. Making automatic donations every month is simple and feels so, so good. I’m giving back to the people who just keep giving to my son.”

- Kate Taylor

“We’re delighted that there are so many MLC graduates living and working in our community. MLC is a trail-blazing program in our country, and we want to see it continue to succeed and expand to help more families.”

- Jane Mercier and Mark Taylor

“Through no effort on my part, I was born with the ability to navigate through life fairly successfully. I know that for others, the path may not be so clear. Being an ongoing supporter gives me the opportunity to share in the joy of MLC’s students and graduates achieving their independence and looking forward to a life filled with love, happiness, and success. Using my employer’s giving program to deduct a portion of my paychecks is easy and boosts my contributions.”

- Harlan Newell

Voices of MLC Seniors



“Recently, I finished medical office training with Goodwill Easter Seals. I learned 450 terms, HIPPA requirements, and how to do patient scheduling and patient billing. And I had perfect attendance. Wherever I end up working, I’ll be able to travel there by bus because I can find my way all over town and even problem-solve if I get on the wrong bus or change plans. I remember back when I was a freshman and being so nervous about riding the bus. Now it’s no big deal. I’ve made many new friends at MLC. And I’ve gotten to know myself, too. I have a much better understanding of who I am.”

- Lyndsey Rundle (class of 2016)



“When I arrived at MLC as a freshman, I thought I’d never make it to graduation. I’ve changed a lot since then. I’m more responsible, not depending on the staff to solve my problems for me. I’m more mature about my emotions, and I have more empathy for others. My friends have been a great influence on me—I’ve watched them going to work every day and sticking with it. MLC is a great community. We support each other, whether we are the same or not. People accept you for who you are.”

- Chala Hamblen (class of 2016)

“Through the MLC Summit Program, I was offered an opportunity to work at Camp Friendship between my Freshman and Junior year. It was a very grueling yet rewarding summer, being responsible for so many others. I gained a whole new perspective about who I was. It turns out that when putting all my effort towards someone else, I learned the most about myself.”

- Jackie Hetchler (class of 2016)

“I’m proud to have completed fork lift and Bobcat training while at MLC. I want to thank my parents for finding MLC and letting me come. I want to thank myself for coming here and learning new things.”

- Jack Ziegler (class of 2016)



“Thanks to the MLC community—that means thanks to you, my family, my teachers, my employer, and my friends—I am confident about the future, being on my own, and I’m ready for the challenges and adventures ahead.”

- Paul Thompson (class of 2016)



“When I was a freshman, I didn’t think I could do much, but now I have more confidence in myself. These have been the best years of my life so far. I’m looking forward to the next steps in my life’s journey.”

- Matt Lyons (class of 2016)

Branching Out

MLC's community partners help us every year, and we enjoy the support of professionals working with communities of people on the autism spectrum and with learning disabilities. We recognize three outstanding Community Champions for providing services to our students and graduates, using their talents and professional networks to enthusiastically back our cause, and bringing recognition to our organization as a whole. We are also honored to have been recognized again this year for our sustainable transportation practices, and for being a great Minnesota employer.



Our 2015-16 Community Champions:

Dr. L. Lynn Stansberry Brusnahan - Individual Award

Dr. Stansberry Brusnahan coordinates the Autism Spectrum Disorders Certificate, License, and Master's Degree program at the University of Saint Thomas University. She serves on our National Professional Advisory Board and plays an integral role in MLC's partnership with St. Thomas.



True Friends - Organization Award

True Friends provides perfect outdoor spaces and opportunities for our year-round programs and they've played a key role in our Summit class, which allows UG students to work at True Friends summer camps.



Western Refining and SuperAmerica - Corporate Award

Western Refining and SuperAmerica have provided several, valuable vocational opportunities for our students and CLP members over the years and currently in stores throughout the South Metro. They have made a special effort to support our gala as our presenting sponsor.

Minnesota Life College Awards Received in 2015-16:

Star Tribune's Top Workplaces

Following our Top150 Workplaces Award in 2015, the *Star Tribune* and WorkplaceDynamics again recognized Minnesota Life College as a Top Workplace in Minnesota for 2016. We were very honored to be listed alongside the best employers in the state, and we strive to continue to improve our reputation as a great place to work.



Metro Transit Commuter Choice Award - Organization

For the second year in a row, Minnesota Life College was chosen by Metro Transit and its partners as the top organization in Minnesota for our sustainable transportation practices. This recognition highlights the work our staff does day in and day out to help students and members independently access the community while considering our impact on the environment.



“I've matured a lot since freshman year. I can handle things better. I can ride the bus and the blue line and go to the airport and downtown. At home, I didn't have any friends. Now I have lots of friends.” - *Nori Miller, class of 2016*

The success of our programs is enabled by those who build an independent life with gainful employment, enriching volunteerism, and relationships that offer support when needed. Our students and members are able to build these lives with the help of the community in which they are rooted.

Please join us in recognizing our other valued partners and employers in 2015-16:



- | | | |
|---------------------------------|------------------------------|-----------------------------------|
| Allina Medical Clinic—Woodlake | Edina Rotary Club Foundation | Residence Inn—Bloomington/MOA |
| Alzheimer’s Association | Fairview Southdale Hospital | Richfield-Bloomington Honda |
| Minnesota-North Dakota | Fox Rothschild LLP | Richfield Chamber of Commerce |
| AMF Southtown Lanes | Hennepin County | Richfield Police & Fire |
| Arc Greater Twin Cities | Loffler Companies Inc. | Departments |
| Autism Law and Advocacy | Metro Transit | Rocco Altobelli |
| Center | Metropolitan Airports | TCF National Bank |
| Autism Society of Minnesota | Commission | TriCity partnership |
| Bergains Super Valu | Minneapolis Community | United Educator’s Credit Union |
| Best Buy | and Technical College | University of Minnesota Institute |
| Brookdale Senior Living—Edina | Minnesota Masonic Homes | for Community Integration |
| City of Bloomington | MyHealth for Teens & Young | University of Minnesota School |
| City of Richfield | Adults | of Public Health |
| Conflict Resolution Center | New Source | University of North Dakota |
| CSM Corporation | Open Arms | University of St. Thomas |
| Dairy Queen—Edina | Opportunity Partners | University of Wisconsin—Stout |
| The Depot Hotel - Residence Inn | Otness Management | Walgreens |
| Dorsey & Whitney LLP | Panera Bread | Woodlake Lutheran Church |
| Edina Chamber of Commerce | PCs for People | YMCA Southdale |

The following internship sites also provided vocational training for our students:

- | | | |
|-------------------------|-------------------------------|--------------------------|
| Alzheimer’s Association | Opportunity Partners | Walgreens |
| Arc’s Value Village | Real Biscuits for Real Dogs | Woodlake Lutheran Church |
| Good Grocer | Residence Inn—Bloomington/MOA | YMCA |
| Minnesota Masonic Home | Resource Inc. | VEAP |
| —Bloomington | Richfield-Bloomington Honda | |



“When I was a freshman and flew home, my advisor would have to take me to the gate at the airport. Now I can check in at the airport by myself and find the gate. No problem.”
 - **Max Rudolph, class of 2016**

On the Books: Financial Statements

STATEMENT OF FINANCIAL POSITION

<u>ASSETS</u>	June 30, 2016	June 30, 2015
Current assets		
Cash and cash equivalents	\$ 479,087	\$ 392,562
Accounts receivable, net	17,466	29,288
Pledges receivable, short-term	50,834	95,864
Prepaid expenses	112,597	69,601
Total current assets	659,984	587,315
Investments	1,252,950	1,419,846
Property and equipment, net	277,617	251,528
Non-current assets		
Pledges receivable, long-term	-	500
Security deposits	6,200	6,100
Total non-current assets	6,200	6,600
TOTAL ASSETS	\$ 2,196,751	2,265,289
<u>LIABILITIES AND NET ASSETS</u>		
Current liabilities		
Accounts payable	\$ 15,277	\$ 30,499
Accrued payroll and other liabilities	108,567	63,096
Security deposits payable - students	15,410	26,042
Unearned tuition and fees	164,814	192,975
Other current liabilities	-	135,000
TOTAL LIABILITIES	304,068	447,612
Net assets		
Unrestricted net assets		
Undesignated net assets	318,877	272,474
Board-designated net assets		
Operating reserve	609,469	565,625
Minnesota Life College endowment	357,232	350,000
Expansion reserve	250,000	250,000
Capital reserve	125,000	125,000
Leasehold reserve	116,955	105,000
Opportunities reserve	100,000	100,000
Total unrestricted net assets	1,877,533	1,768,099
Temporarily restricted net assets	15,150	49,578
TOTAL NET ASSETS	1,892,683	1,817,677
TOTAL LIABILITIES AND NET ASSETS	\$ 2,196,751	\$ 2,265,289

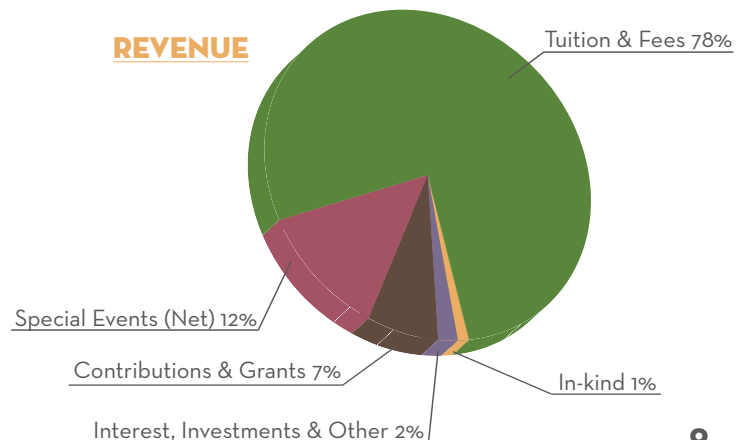
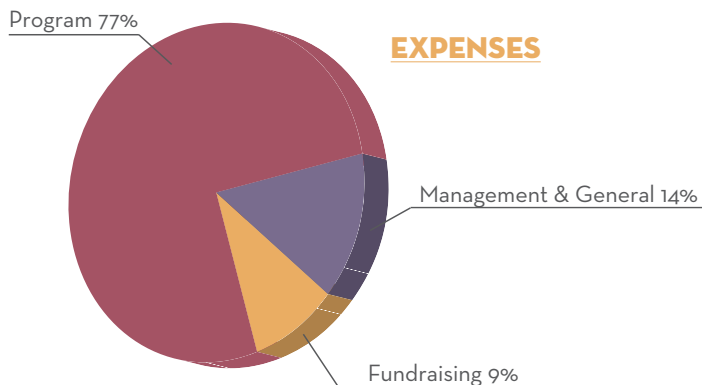


STATEMENT OF ACTIVITIES: JULY 01, 2015 - JUNE 30, 2016

SUPPORT AND REVENUE	Unrestricted	Temporarily Restricted	Total
Pledges and contributions	\$ 178,017	\$ 15,150	\$ 193,167
Foundation grants	11,500	-	11,500
In-kind contributions	25,151	-	25,151
Special events (net)	345,355	-	345,355
Tuition and fees	2,158,095	-	2,158,095
Investment gain (loss)	16,974	-	16,974
Interest income	22,942	-	22,942
Other revenue	14,103	-	14,103
Net assets released from restrictions	49,578	(49,578)	-
TOTAL SUPPORT AND REVENUE	\$ 2,821,715	\$ (34,428)	\$ 2,787,287
EXPENSES			
Programs	\$ 2,098,615	\$ -	\$ 2,098,615
Management and General	378,248	-	378,248
Fundraising	235,418	-	235,418
TOTAL EXPENSES	\$ 2,712,281	\$ -	\$ 2,712,281
CHANGE IN NET ASSETS	\$ 109,434	\$ (34,428)	\$ 75,006
NET ASSETS			
Beginning of year	\$ 1,768,099	\$ 49,578	\$ 1,817,677
End of year	\$ 1,877,533	\$ 15,150	\$ 1,892,683

SUMMARY OF EXPENSES: JULY 01, 2015 - JUNE 30, 2016

UG	CLP	SIP	Management & General	Fundraising
\$ 1,591,570	469,534	37,511	378,248	235,418



Seeds of Change: Our Donors

MOST DISTINGUISHED DONORS: CUMULATIVE GIVING

Real Skills for Real Life™

\$1,000,000 & above

Beverly & Roe Hatlen, and the Hatlen Foundation

Achieving Personal Success

\$500,000 - \$999,999

Buffets, Inc.

Phillip & Jill Lighty

Strength & Determination

\$250,000 - \$499,999

CocaCola Company

Jerry & Jean Marie Foss & Family

The estate of Frances Holden



Partnership for Independence

\$100,000 - \$249,999

Geoff Barnard & Diane Vosick

Blake & Nancy Barnes *

Dale E. & Jolita D. Benson

Caliber Foundation

Paul & Julie Gulstrand

John Lavander & Nan Owen

Suzanne & Walter Scott Foundation

United Way

US Foods, Inc.

Transforming Lives

\$50,000 - \$99,999

Mike Bono & Judge Katherine Constantine

Dorsey & Whitney Foundation

Clifford Hoffman

Mark Milberger

Oppenheimer Wolff & Donnelly

The Rich Family Foundation

Sara Lee Coffee & Tea Food Service

Howard & Marlies Terpning

Mark & Mary Ziegler *

Learning by Doing

\$25,000 - \$49,999

Anonymous

Autism Speaks

Judy Alyea

John and Peggy Collins *

Kay Constantine

Doug & Julie Craven

DiaSorin, Inc.

Jim & Mary Frey

Kai & Amy Gudmestad

Kirk Sorensen & Peggy Herum

Dr. Robert & Tracy Hibbard

John & Shirley Horn *

Glenn & Dr. Susan Isensee

Gary & Marianne Josephson *

Glen & Sally Klemp

Charles & Mary Jungmann

Western Refining & SuperAmerica

Otto Bremer Foundation

Kurt & Ann Owen

James J. & Ann Ryan, Ph.D.

Steven and Pamela Schupbach *

Sealord North America, Inc.

Jeff & Susan Thayer

J. W. & Jane* Vosick

*We are pleased to honor donors advancing levels and those who are new to this list.

ANNUAL GIVING: JULY 1, 2015 - JUNE 30, 2016

Transforming Lives Advocate

\$50,000 - \$99,999

Jerry & Jean Marie Foss & Family
Phillip & Jill Lighty
Mark David & Mary Beth Ziegler



Learning By Doing Advocate

\$25,000 - \$49,999

Beverly & Roe Hatlen,
and The Hatlen Foundation
Western Refining & SuperAmerica

Integrity Advocate

\$15,000 - \$24,999

Dale E. & Jolita D. Benson
Best Buy
Caliber Foundation
Fox Rothschild LLP
Paul & Julie Gulstrand
John & Shirley Horn
Sweet Harvest Foods

Partnership Advocate

\$10,000 - \$14,999

Doug & Julie Craven
Gary & Marianne Josephson
Suellen & David Thompson

Teamwork Advocate

\$5,000 - \$9,999

Evan & Sarabeth Ackerman
Geoff Barnard & Diane Vosick
Blake & Nancy Barnes
Rob & Nancy Bass
Mike Bono & Judge Katherine
Constantine
Andrea & Steve Erickson
Dellora A. & Lester J. Norris Foundation

Kai & Amy Gudmestad
Glenn & Dr. Susan Isensee
Lakewinds Food Co-op
Mark Milberger
Kurt & Ann Owen
Darcy & Curt Riess
Jeff & Susan Thayer
Idella Ziegler

Fun Advocate

\$1,000 - \$4,999

Anonymous
Brad & Gwen Beard
Bonnie Becker
Wendy & Howard Bennis
Tony & Lucy Bergmann
City of Bloomington
Jay Bruber
Pat & Trina Bryant
Carlson Capital Management
Adrienne & Joseph Carrica
Jeff & Pam Clarkin
Kay Constantine
Craig-Hallum Capital Group LLC
Dave & Jodi Dent
The Duggan Foundation
Fairview Southdale Hospital
William & Lucille Fetter
Jim & Mary Frey
The Fidelity Charitable Gift Fund
Kristin Galeone
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Donald Miller & Debrah Glennen
Jennifer & Damon Greene
Kim & Kay Gudmestad
Frederick & Jennifer Harris
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Healthtel, LLC
Luisa Gerasimo & Mike Helfman
Connie Henderson
James & Lonnie Henderson
Clifford Hoffman
Roger & Ricka Holmgren
Marygrace & Michael Horner
Brad & Cindy Johanson
Kathy John
D. Ward & Shotsy Johnson
Stuart & Melody Johnson



Nan Jones
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Mark & Sonia Lager
Richard Libby & Margaret Saline
Christopher & Susan Lyons
Craig MacLeod
John McDevitt & Jolene Wenzel
Chuck & Ellen McWethy
Arthur & Christine Monzingo
Heidi & Tom O'Kane
John & Cheryl Ossenfort
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Beverly Ottum
Dr. William & Suzanne Payne
Glen Person
Rabbit Creek
Michele Rifkin
Thomas & Linda Rundle
Andy & Lisa Sackreiter
S. C. Johnson & Son, Inc.
Jim Schagh & Nancy Kipp
Randy Schneewind
Steven & Pamela Schupbach
Barbara M. Spokes
Eric Taubenberger
Katherine Taylor
Chaim & Evelyn Teitelbaum
Howard & Marlies Terpnig
Naomi & David Tetzlaff
Kierstyn Thayer
Max Thompson
Tom & Anna Underdahl
Brandt & Wesley Uthus
Paula Williams & Terry Vajgrt
Mike & Robin Vaughan
Dianne & Kenneth Wedge
Cheryl & Steve Ylvisaker
Michael Zalk

Seeds of Change: Our Donors

ANNUAL GIVING: JULY 1, 2015 - JUNE 30, 2016



Community Advocate

\$250 - \$999

Joe & Julie Abelovitz
Alan Bergo
Ameriprise Financial Employee Giving Campaign
Angela Lutz Aesthetics
Anonymous
Carl & Mary Bandt
Sherryl Bandt
Eric Barnes
Leo G. Barton
Nola & Edward Becher
Karen & Mark Beltz
Diana & Steve Benjamin
Nancie Bennett
Drew Beson
Henry & Julie Blissenbach
Rochelle Brandl
Broders' Pasta Bar
Scott & Kerry Brons
Jean & Marc Carrier
Sally Combs
Linda & Ned Congdon
Rashad Crutchfield
Dawn & Ralph Dacut
Joan Dauphinee
Stacey & Steve Eidsvold
Kay Eisenbise
Nita & Eldean Enderson
Michael Erickson & Jody Anderson
Steve Erickson
Fawn Lake Lodge
Patricia Floyd
Linda Fowler
John & Julie Frailey

John & Lisa Freeman
Jim & Michele Frome
Kathleen & Ronald Fuell
Matt & Liz Furman
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Daniel & Karen Goedken
Leslie Goedken
Great-West Life & Annuity Insurance Company
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Dean & Lynda Hanson
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Steve Hargarten & Janis Cohn
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Brian & Mary Hassinger
Jack & Leigh Helmick
Aaron Hemquist
Clint & Sandy Hetchler
Bill Hillsman
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Layne & Martha Kennedy
Ron & Pamela Ketchem
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Dr. John & Jennifer Lammert
Caroline Lee
Andy & Emily Leroux
Krissa Lietz
Mall of America
Stuart & Mary Lou McClellan-Johnson
Gary & Jane McDevitt



Barry & Karen Medd
Dale C. & Kristi P. Mensch
Cindy Meyer
Neil & Gail Meyer
MLC UG Family Association
Erin & Abigail Moffitt
Eric Moleski
Bennie Monzingo
David Murphy
Jay & Jennifer Mutschler
Theodore & Judy Nagel
Harlan Newell
Michael & Susan Nigbur
Kevin & Mary O'Hara
Erin O'Kane
Mark Otness
Geoff Paine & Elizabeth Kessler
Park Tavern
Gary & Susan Paulson
Jeane Peters
Keith Peterson
Tim J. Peterson
Edward J. & Peggy L. Pluimer
David & Sarah Poindexter
Robert Purdy
Brandon & Julianne Raatikka
Real Biscuits for Real Dogs
Frank & Diana Reiter
Austin Riess
Bill & JoAnn Robb
Eric & Lynn Rudolph
Scott & Anne Saveraid
Catherine Schagh
Peter & Shannon Schroeder
Jim & Carrie Schwert
Ray Seeger & Nancy Lavander Seeger
John Shabb
Justin Sheard
Melody & Lad Sledz
Susan Smerz
Patricia Smuda-Behr
Tanna & Mark Sobocinski
Amanda Sorell
Dave & Laura Sorensen
Dr. L. Lynn Stansberry Brusnahan
Douglas & Wendy Steele
Patricia & Robert Strickland
Joanie Swanson



Mark C. Taylor & Jane Mercier
 David & Kathryn Thomas
 Christopher & Melissa Thompson
 Bill & Sheila Tippie
 Jake Torgerson
 Lyle & Gail Torgerson
 Robert & Ardelle Torkelson
 Kearney & Janis Triplett
 Bill & Mary Jane Turner
 Roberta Vaughan
 Paul & Carrie Vollmer
 J. W. Vosick
 Gretchen Vrieze
 Robin Wagner
 Bob Whitlock & Peggy Weber
 Michelle Wilhelmy
 Douglas & Gayle Willey
 Kristi & Matthew Wright
 Zerorez of Minnesota
 Jessica Zikri
 Will & Sheila Zimmerman
 Peggy & Tony Zodrow



Experiential Learning Advocate

\$1 - \$249

Sara Aase
 Martin & Karole Abelovitz
 Advanced Dermatology Care
 Cindy Allen
 Weida Allen
 AmazonSmile
 Karla Anderson
 Kari Augdahl
 Joseph & Betsy Bacon
 Bank of Elk River
 Christina & Carter Beck
 Jennifer Becker Rowell
 Gail Behrens-McArdle
 John Belew
 Ben Myrick
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 Craig & Marge Bertram
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